



**SOUTHERN POWER DISTRIBUTION COMPANY OF A.P.LTD  
CORPORATE OFFICE::TIRUPATI**

**ABSTRACT**

APSPDCL – IR - Welfare Measures – Implementation of Group Janata Personal Accident Policy to the APSPDCL Employees for a period of 3 Years from 01.03.2012 to 28.02.2015 – Orders – Issued.

S.O.O.(CGM-HRD) Ms.No.48

Dated:01-03-2012.

Read the following:-

1. T.O.O.(Addl.Secy-Per)Ms.No.189, Dt.30-10-2008.
2. S.O.O (CGM-HRD)Ms.No.173, Dated:22-12-2008
3. Letter Dated:01-03-2012 received from the Senior Divisional Manager, M/s. The Oriental Insurance Company Limited, Hyderabad.

\* \* \*

**ORDER:**

In the S.O.O. 2<sup>nd</sup> cited, approval was accorded for Group Janata Personal Accident Policy (GJPA Policy) offered by M/s National Insurance Company Limited, Hyderabad for a period of 3 years from 01.03.2009 to 29.02.2012 at a premium rate of Rs.330/- per employee including agency commission and all Pay Drawing Officers were requested to deduct the said premium from the month of November 2008 salary payable in the month of December 2008, after obtaining written authorization from each employed person. The Group Janata Personal Accident Policy (GJPA Policy) covers the APSPDCL employees against the risk due to accidents not only during the course of employment but also outside, such as Road Accidents, Burns due to fire, Drowning in water, Death due to current shock, Snake bite, Dog bite, Riots, Actions of Militants and Murders and also total or partial permanent disability sustained in such accidents. The above policy is likely to expire on 29.02.2012.

2. Accordingly after negotiations with M/s. The Oriental Insurance Company Limited vide reference 3<sup>rd</sup> cited, the said Insurance Company has agreed to issue the policy at a premium of Rs.275/- (Rupees Two Hundred and Seventy Five Only) including the agency service charges as a special case per each employee for (3) Years for the period from 01.03.2012 to 28.02.2015. The amounts of insurance cover payable under the said policy are as follows.

1.	Death Due to Accident	-	Rs.1,00,000.00
2.	Total and irrecoverable loss of sight Of both eyes or loss of use of two Hands or feet or loss of sight of one Eye and loss of use of one hand or foot	-	Rs.1,00,000.00
3.	Loss of use of one limb/ Sight in one eye due to accident	-	Rs. 50,000.00
4.	Permanent total disablement	-	Rs.1,00,000.00

3. The Policy offered by M/s. The Oriental Insurance Company Limited, Hyderabad also covers the APSPDCL employees against risk on 24 hours basis whether the employees are on duty or other wise covering accidental death/injuries due to Electrocutation, Accidental falls, Road Accidents, Explosions, Drowning in water, Snake bite, Dog bite, Riots, Actions of Militants and Murders.

4. After careful consideration, the APSPDCL authorizes all the Pay Drawing Officers to deduct the premium amount of Rs.275/-(Rupees Two Hundred and Seventy Five only) including agency service charges per person from the salary of March, 2012 payable in the month of April, 2012 to the employees of APSPDCL, after obtaining written authorization

**P.T.O**

from each employed person, for renewal of the said Group Janata Personal Accident Policy, for a further period of 3 years from 01.03.2012 to 28.02.2015 commencing from 01.03.2012. The Pay Drawing Officers are also requested to arrange to remit the amount recovered from employees to M/s. The Oriental Insurance Company Limited, Division Office-8,8-2-1/B/1, SVR Towers, 1<sup>st</sup> Floor, Srinagar Colony, Opp. Axis Bank, Hyderabad – 500 482. The Specimen Form of Authorization is enclosed herewith.

5. Further, P.Sirisha (Cell.No.9704000038), Sri.A.S.S.Srinivasa Rao, Asst.Manager, Marketing (Cell.No.9440054066) and Sri.C.R.K.Prasad, Senior Divisional Manager (Cell.No.9963902483) will render agency services on behalf of M/s. The Oriental Insurance Company Limited, Hyderabad during the above policy period. (E-mail.ID: [srinivas@orientalinsurance.co.in](mailto:srinivas@orientalinsurance.co.in) and [crkprasad@orientalinsurance.co.in](mailto:crkprasad@orientalinsurance.co.in))

6. All the Controlling Officers are requested to give wide publicity among the employees for awareness of the above said policy and keep it in the notice board for information.

7. This S.O.O. is made available on the internet and this can be accessed at the address <http://www.apspdcl.in>

**(BY ORDER AND IN THE NAME OF SOUTHERN POWER DISTRIBUTION  
COMPANY OF ANDHRA PRADESH LIMITED)**

**K.VIDYA SAGAR REDDY  
CHAIRMAN & MANAGING DIRECTOR**

To

All Chief General Manager's/Chief Engineer's/SPDCL  
All General Manager's/SPDCL/Superintending Engineer's/SPDCL  
All Divisional Engineer's/SPDCL

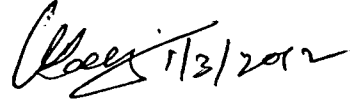
Copy to:

The P.S. to Chairman & Managing Director/APSPDCL/Tirupati  
The Director/Operation/SPDCL/Tirupati  
The Director/Projects/SPDCL/Tirupati  
The Chief General Manager/(Finance)/SPDCL/Tirupati  
The Pay Officer/SPDCL/Tirupati  
The Accounts Officer/CPR/SPDCL/Tirupati  
The Company Secretary/ SPDCL/Tirupati  
The Liason Officer/SPDCL/Tirupati  
All Deputy General Managers/P&G Services/SPDCL/Tirupati  
All Personnel Officers/P&G Services/SPDCL/Tirupati  
The Discom Secretary/1104 Union/APSPDCL, O/o SE/Opn./Bhavani Nagar/Tirupati  
The Company Secretary/327 Union/APSPDCL, O/o SE/Operation/Bhavani Nagar/  
Tirupati  
The Secretary/TNVKS Union/APSPDCL, O/o DE/Rurals/APSPDCL/Tirupati  
The Secretary/APSEB Engineers Association/APSPDCL, O/o Corporate Office/Tirupati  
The Vice President/APSEB Assistant Engineers Assn./132 KVSS, Bramhadevam, Nellore  
The General Secretary/APPDE.Assn.(Regd), O/o ADE/District Stores/Gudur  
The General Secretary/APSEB BC Welfare Association/APSPDCL, O/o DE/O/Chittoor  
The General Secretary/APED Bahujana Employees Welfare Association/  
O/o DE/O/ Ongole  
The President United Elec. Employees Union, CITU Office, Yashoda Nagar,Tirupati  
The General Secretary/APSEB/SC&ST Employees Welfare Association/SPDCL/Ongole  
O/o SE/Opn./Bhavani Nagar/Tirupati  
The General Secretary/APSEB Accounts Officers Association/APSPDCL/Tirupati  
The General Secretary/APSEB Junior Accounts Officers Association/APSPDCL/Tirupati  
The Electricity Pensioners Welfare Association/Regd.No.177/1990/Dr.No.2-5-32,  
Ghantavari street, Nandulapet, Tenali – 522 201.

The President/ Retired Power Engineer/Association/Dr.No.52-1-2, Om Sri Sai Complex,  
Veterinary Colony, Ring Road/Vijayawada- 520008  
The General Manager/IT/Corporate Office/Tirupati – with a request to place the above  
orders in APSPDCL website

The Stock file.

//FORWARDED :: BY ORDER//

A handwritten signature in black ink, followed by the date '1/3/2012' written in a similar style.

**PERSONNEL OFFICER**

**LETTER OF AUTHORIZATION**

Dear Sir,

Sub:- Group Janata Personal Accident Policy – Regarding.

\* \* \*

I wish to join as member of Group Janata Personal Accident Policy and request you to admit me as an insured member of the Scheme with effect from 01.03.2012 to 28.02.2015. I hereby authorize you to deduct a sum of Rs.275/- (Rupees Two Hundred and Seventy Five Only) as contribution towards the Scheme from my salary for the month of March 2012.

Yours faithfully,

(SIGNATURE)

Name:  
(in block Letters)

Designation:

Office: