



SOUTHERN POWER DISTRIBUTION COMPANY OF A.P. LTD.  
VidyuthNilayam, Corporate Office :: Tirupathi.

Memo.No.CMD/CGM-HRD/JS/GM.1/DGM-DC/PO-DC/J4/F-234-2021/D.No.1069/23, Dt:06.10.2023

Sub: APSPDCL – DC - **Sri A.V.V.Subba Rao, Deputy Executive Engineer/ Elec. [Emp.ID:6175]** of Vijayawada circle – Bifurcation of APSPDCL - Allotted to Ananthapuram circle/APSPDCL – Not reported for duty – Declared as Unauthorized absentee w.e.f:-19.01.2020 onwards - Departmental action – Charge Sheet issued – Returned - Appointment of Enquiry Officer – Charges Proved – **Show Cause Notice – Issued.**

- Ref: 1) S.O.O.(CGM-HRD) Ms.No.599, Dt. 11.09.2020.  
2) Memo.No.CGM-HRD/JS/GM/DGM-DC/PO-DC/F.234-ATP/ D.No.2668/21, Dt.28.12.2021. (UA)  
3) Circ.Memo No.CMD/CGM-HRD/JS-HR/GM-HR/DGM-DC/PO-DC/ JPO/F.319-General/D.No.434/22, Dt.17.03.2022.  
4) Memo.No.CGM-HRD/JS/GM/DGM-DC/PO-DC/J4-ATP/F-234/ D.No.662/22, Dt.22.04.2022. Chrg Sht.(Pg:-56cf)  
5) Memo.No.CMD/CGM-HRD/JS/GM/DGM-DC/PO-DC/J4-ATP/F-234/ D.No.948/22, Dt.07.06.2022. (EO)(Pg:-64cf).  
6) Lr.No.SE(Enq)/TPT/PO-Enq/F-37-ATP/D.No.42/23, Dt.01.08.2023.(520cf)

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**Sri A.V.V.Subba Rao, Deputy Executive Engineer/ Elec. [Emp.ID:6175]** while working at Pamarru sub-division of Machilipatnam Division, Vijayawada circle has proceeded on Earned Leave for 30 days from 18.12.2019FN to 18.01.2020AN with suffix of 19.01.2020 (PH). Hence, he was relived from duties of Dy.EE/OSD/Pamarru on 18.12.2019FN and his CTC was received vide Endt. No.DEE/ OSD/PMR/ F.3/ D.No.1888/19, Dt.18.12.2019. The Leave application was forwarded for sanction vide Lr.No.SE/O/VJA/PO/Adm JAO.1/ U1/ D.No.19/20, Dt.06.01.2020 and was sanctioned in Memo No.CGM-HRD/JS-HR/GM-HR.III/ DGM.1/ PO-2/JPO/D.No.216/20, Dt.04.02.2020.

2) Consequent to formation of APCPDCL/ Vijayawada during 2020, options were called for from employees. Based on Option exercised by Sri A.V.V.Subba Rao, Dy.EE on 14.02.2020, opting to APSPDCL, he was allotted to Ananthapuram circle with instructions to report for duty at Ananthapuram circle for obtaining reposting orders in ref.1<sup>st</sup> cited.

3) Sri A.V.V.Subba Rao, Dy.EE has neither submitted leave application intimating any extension of leave nor approached Superintending Engineer/ Operation/ Ananthapuram for obtaining reposting orders till date. Hence, instructions were issued to report for duty else he will be declared as unauthorized absentee from 19.01.2020 onwards in ref.2<sup>nd</sup> cited. But, no response is received by this office till date and the postal authorities returned the item remarking that **No such person in the address.**

4) Hence, Sri A.V.V.Subba Rao, Dy.EE was issued a Charge Sheet framing Articles of Charge in ref.4<sup>th</sup> cited, but the same also was returned by the Postal Authorities with the same remarks of No such person in the address.

5) Therefore, it was proposed to hold a detailed departmental enquiry into the matter in accordance with the procedure laid down under Regulation 10(2)(a) of APSEB Employees Discipline & Appeal Regulations adopted by APSPDCL. Accordingly, Superintending Engineer(Enquiries)/ APSPDCL was appointed as Enquiry Officer in ref.5<sup>th</sup> cited.

P.T.O.,

6) The Enquiry Officer, Superintending Engineer(Enquiries)/APSPDCL submitted his enquiry report in ref.6<sup>th</sup> cited concluding that the Sri A.V.V.Subba Rao has not acknowledged neither the memo declaring him as unauthorized absence nor the charge sheet inspite of several trials made to contact him as per the address mentioned in his Service Register, placing the copies in Website of APSPDCL and press notification by publishing the news in leading daily News Papers of Eenadu & Saakshi of Krishna, Nellore and Ananthapuramu District Editions on 16.07.2023. Also, several attempts were made to contact the relatives of Sri A.V.V.Subba Rao through messenger to acknowledge the Charge Sheet and to attend Oral Enquiry at Tirupathi. But, the relatives have rejected to receive the Charge Sheet and stated that there are no contacts with the Charged Officer, Sri A.V.V.Subba Rao, Dy.EE and his whereabouts are not known to them. Thus, the Enquiry Officer has conducted Ex-Parte Oral enquiry on 26.07.2023 with the witnesses available and concluded that the charge of Unauthorized absence from duty from 19.01.2020 without submitting any extension of leave, for a continuous period exceeded more than one year in respect of Sri A.V.V.Subba Rao, Dy.EE is established and held proved.

7) The above act of unauthorised absence from duty for a continuous period exceeding more than one year by Sri A.V.V.Subba Rao, Deputy Executive Engineer/ Electrical constitutes misconduct as per Regulation 6(XLVII) of APSEB Employees Discipline & Appeal Regulations as adopted by APSPDCL.

8) Therefore, the undersigned has examined the above matter with reference to the material available on records and came to a provisional conclusion to issue show cause notice proposing the punishment of Deemed to have been resigned from service as stipulated in Regulation 28(3)(a) of APSEB Service Regulations Part-1 as adopted by APSPDCL.

9) Sri A.V.V.Subba Rao, [6175] Deputy Executive Engineer/ Elec.is therefore directed to show cause within 15 days from the date of receipt of this memo as to why the punishment proposed in para 8 above should not be made applicable to him for his misconduct as mentioned in para 7 above.

10) He is further informed that if his reply to show cause notice is not received within the stipulated time as specified in para 9 above, it will be construed that he has no reply to submit and necessary action as deemed fit will be taken against him without further notice.

K.SANTHOSHA RAO,  
CHAIRMAN & MANAGING DIRECTOR.

To  
**Sri A.V.V.Subba Rao, Dy.Exec.Engineer/ Electrical, /APSPDCL**  
**D.No.2-6-3A., Akuthota Street, Naidupeta, NELLORE (Dist.)**

Copy to:

The Superintending Engineer/ Operation/Vijayawada- Nellore - Ananthapuramu -  
It is requested to serve this copy of order, if approached and report compliance.

**The Pay Officer/ APSPDCL/ Corporate Office/ Tirupathi -> to make entries in  
the Service Register of the above employee.**

**The General Manager- HR.1 - Medical&Legal - Panels/ Corp.Office/ TPT -> for n.a.**

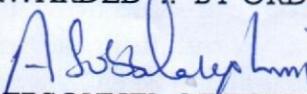
**The General Manager (Information Technology)/ APSPDCL -> With a request to  
place this show cause notice in the Website under intimation to this office.**

The Deputy General Manager-Estt./ Corporate Office/ Tirupathi

**The Public Relations Officer/ APSPDCL/ Corporate Office/ TPT -> With a request  
to publish the show cause notice in the leading Daily News papers in District  
Editions and report compliance with copies of publication.**

Stock File

// FORWARDED BY ORDER //

  
PERSONNEL OFFICER