



SOUTHERN POWER DISTRIBUTION COMPANY OF A.P. LIMITED
CORPORATE OFFICE::TIRUPATI

Memo.No.CMD/CGM(HRD)/JS(HR)/GM(P)/DGM(P)/PO(P)/JPO.A1/D. No.40/24, Dt:25.01.2024

Sub:- Estt - APSPDCL - P&G Services - Final Integrated Seniority list of Junior Personnel Officers of P&G Services in APSPDCL - Communicated - Reg.

- Ref: - 1. Memo.No.CMD/CGM(HRD)/JS(HRD)/GM(HR-III)/DGM-I/PO-II/A.1/D.No.1272/18, Dt: 30.11.2018.
2. Memo.No.CMD/CGM(HRD)/JS(HRD)/GM(HR)/DGM(Trg.)/JPO-1/D.No.354/21, Dt: 03.04.2021.
3. S.O.O (CGM-HRD) Rt.No.1072, Dt: 12.10.2022.
4. Committee Report on JPOs seniority Dt: 14.09.2023.
5. MemoNo.CMD/CGM(HRD)/JS(HR)/GM(P)/DGM(P)/PO(P)/JPO.A1/D.No.584/23, Dt: 15.12.2023.
6. Representations of objections raised by the Junior Personnel Officers
7. Replies issued to the Junior Personnel Officers dt.:25.01.2024.

As per the AP Re-organization of Act 2014, the Kurnool and Anantapur Circles were merged from the then APCPDCL (now TSSPDCL) to APSPDCL. Some of the JPOs along with others were allotted to APSPDCL on "Order to Serve Basis" from 02.06.2014.

2. The bifurcations of employees between AP power utilities and TS power utilities was finalized by One Man Committee (OMC) as per its concluding report dt: 20.06.2020. Accordingly, allocation of employees between APSPDCL and TS Power Utilities was completed.
3. Subsequently, as per G. O. Ms. No. 41, dt: 05.12.2019 the APSPDCL bifurcated into two DISCOMs as APSPDCL and APCPDCL and the final allocation of employees between APSPDCL and APCPDCL was also completed on 11.09.2020.
4. After final allocation of employees dt: 20.06.2020, the APSPDCL has communicated Provisional Integrated Seniority List of JPOs vide memo. dt:23.01.2021 duly including the employees allotted to APSPDCL from TS DISCOMs duly inviting objections from the employees.
5. Accordingly, certain Junior Personnel Officers have submitted objections and which are examined with reference to the regulations in vogue and a detailed replies were communicated to the individuals. The Final Integrated seniority list of JPOs was communicated vide memo. Dt: 03.04.2021.
6. Thereafter certain representations were submitted by certain JPOs and to examine, a Committee was constituted vide reference 3rd cited, grievances raised by certain employees/ Unions/ Associations in regard to fixation of seniority of certain JPOs.
7. In the reference 4th cited, the Committee has submitted the report on the JPOs seniority.
8. Based on the representations of JPOs and after careful examination of the JPOs seniority lists, it was decided to revise the seniority list of JPOs communicated vide reference 2nd cited with reference to the initial date of joining in P&G Services in Assistant cadre.

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9. Accordingly, the Revised Provisional Integrated Seniority List of Junior Personnel Officers of APSPDCL was communicated duly including the JPOs allotted from TSSPDCL and also inviting objections if any vide reference 6th cited.

10. Certain Junior Personnel Officers have submitted their objections on the provisional seniority list and after examination of the representations a detailed reply also given to the individuals.

11. Accordingly, the final seniority list of Junior Personnel Officers is herewith communicated. The receipt of the final seniority list shall be acknowledged.

12. A copy of the orders is available on the APSPDCL website and can be accessed at the address: www.apspdcl.in.

Encl: As above.

K.SANTHOSHA RAO
CHAIRMAN & MANAGING DIRECTOR

To
Sri/Smt.

Copy to:

The PS to CMD/APSPDCL/Tirupati
The PA to Director/Tech. & HRD/APSPDCL/Tirupati
The Chief General Managers/APSPDCL
The Joint Secretary/HR/APSPDCL/Tirupati.
The General Managers/HR-I & HR-II/APSPDCL
Stock file.

//FORWARDED :: BY ORDER//


PERSONNEL OFFICER

ANNEXURE to Memo.No.CMD/CGM (HRD)/ JS (HR)/ GM (P)/DGM(P)/JPO.A1/D.No.40/24, Dt:25.01.2024
FINAL INTEGRATED SENIORITY LIST OF JUNIOR PERSONNEL OFFICERS OF CORPORATE OFFICE, APSPDCL

Service : P&G			Designation: JUNIOR PERSONNEL OFFICER				
SL. NO.	ID. No.	NAME	DOB	CASTE	DATE OF JOINING INTO P&G SERVICE AS ASSISTANT	DATE OF JOINING AS JPO	REMARKS
1	20786	P. ANANTHA RAMA SARMA	12.06.1975	OC	01.11.2001	09.06.2008	Promoted as PO
2	15304	Y. SUNITHA	28.04.1975	OC	02.02.2006	07.02.2011	
3	11653	S.KISHORE KUMAR	01-Jan-72	OC	06.06.2008	30.07.2010	
4	7171	S.J.REDDEPPA	31-Aug-1984	BC-B	22-07-2006	13.02.2014	
5	9131	K.SURESH	15-Jun-1980	BC-A	28-12-2007	05.03.2014	
6	15302	G. RIZWAN AHMED	02.06.1982	BC-E	05.11.2008	29.08.2011	
7	15301	V. RAMAKOTESWARA RAO	20.02.1981	BC-B	19.05.2007	01.07.2013	
8	11036	S.K.SANTOSH KUMAR	16-Jun-1987	BC-D	29.03.2008	06.08.2014	
9	8114	P. NAGA RAJU	9-Jun-1980	SC	02.06.2010	30.03.2015	Promoted as PO
10	5180	K.NARASIMHA PRASAD	1-May-1971	ST	02.06.2010	30.03.2015	Promoted as PO
11	11957	B.UDAYASREE	15-Jun-1982	OC	18.06.2009	30.03.2015	
12	11967	B.HEMA LATHA	23-Feb-1974	BC	21-12-2009	30.03.2015	
13	15305	P. JAYA SREE	26.04.1983	OC	05.12.2011	09.08.2016	
14	12937	B. LAKSHMI DEVI	01.07.1976	ST	13.09.2012	09.08.2016	
15	13592	G. SOMA SEKHAR	01.10.1982	OC	15.04.2013	08.12.2016	Till finalization of Court Case
16	11962	T. HARISH	06.06.1989	BC-A	31.12.2009	28.06.2017	Till further instructions from the Government of A. P.

K. SANTHOSHA RAO
CHAIRMAN & MANAGING DIRECTOR

// FORWARDED BY ORDER //

P. Ananthakrishna
// PERSONNEL OFFICER //